

# Our Values

LONG-TERM PARTNERSHIPS BUILT ON TRUST



## Safety

Zero Accident Culture... Because we care!

We conduct business in a manner that promotes safety first. We must all be accountable for our safe behavior, and be committed with our actions to Zero accidents.



## Excellence

Distinction through Continuous Improvement

We expect excellence in all our endeavors. We foster the spirit of innovation and maintain the highest quality standards through responsible leadership. We continuously improve our processes to provide our customers and stakeholders with exceptional value to achieve their goals.



## Integrity

A Culture of Respect, Honesty and Compliance

We perform our duties in a responsible, loyal and ethical manner. We strive to create an environment of trust and honesty inside and outside our organization by treating everyone with respect and dignity.



## People

Engaged Teams with Open Communication

We are committed to a flexible team environment while advancing diversity, equity and inclusion within a culture of belonging and respect. Investing in each other through opportunities and empowerment, strengthens us.



## Sustainability

Committed to a Sustainable Future

We protect and carefully manage the resources entrusted to us. We actively support our communities and understand our responsibility in managing our social, economic and environmental impact.

