Key Project: Associates raised funds for the Foundation of Firefighters for Serious Burn Victims. The funds finance rehab programs, specialized equipment, and a children’s summer camp to assist burn victims and their families. Additional Activities: Participation in the Christmas Tree Foundation's holiday gift drive.

Valleyfield, QC, CA

Key Projects: Dozens of associates volunteered for various Adopt-a-Highway events, removing trash and beautifying public spaces. A majority of associates participate in the annual United Way Campaign. Additional Activities: Hosted a blood drive, raised funds for cancer survivors, held a school supply drive, held a Thanksgiving canned food drive, and participated in the Adopt-a-Family holiday program.

Appleton, WI, US

Key Projects: Associates supported the Ottawa Mission by raising funds to finance meals, addiction treatment, job training and hospice for homeless men. Additional Activities: Thanksgiving meal program, pancake breakfast fundraiser for local food bank, warm clothing drive, Caring and Sharing Exchange to assist families with Christmas gifts and school supplies, Salvation Army’s Toy Mountain toy drive to ensure every child has a gift at Christmas.

Kanata, ON, CA

Key Projects: Associates supported the Ottawa Mission by raising funds to finance meals, addiction treatment, job training and hospice for homeless men. Additional Activities: Thanksgiving meal program, pancake breakfast fundraiser for local food bank, warm clothing drive, Caring and Sharing Exchange to assist families with Christmas gifts and school supplies, Salvation Army’s Toy Mountain toy drive to ensure every child has a gift at Christmas.

Field Representatives, US & CA

Key Projects: Our field representatives work across North America. Through their efforts, the company sponsored four charity golf events through participation, hole sponsorships, and volunteering. The tournaments benefited organizations including funding scholarships, veterans charities, and “Moving Mountains,” a charity giving disabled children the opportunity to downhill ski.

Clinton, SC, US

Key Projects: Associates donated time and materials to landscape and paint My Sister’s House, an organization assisting women and children impacted by domestic violence. Additional Activities: Held a school supply drive for Lowcountry Orphan Relief, held donation and fund drives for 4 Paws for Ability, the Charleston Animal Society, Birthdays for All, the Travis Manion Foundation, Lee Denim Days Breast Cancer Foundation, and the Children’s Closet.

Charleston, SC, US

Key Projects: Associates have supported Camp Ta-Kum-Ta, a camp for kids battling cancer and childhood cancer survivors, for more than 20 years through fundraising, raffles, and volunteering. Additional Activities: Associates volunteer with Way-to-Work, a program that aids disabled adults in finding employment. Associates volunteer as board members and tournament directors for two local fundraising events.

Williston, VT, US

Key Projects: Our field representatives work across North America. Through their efforts, the company sponsored four charity golf events through participation, hole sponsorships, and volunteering. The tournaments benefited organizations including funding scholarships, veterans charities, and “Moving Mountains,” a charity giving disabled children the opportunity to downhill ski.

Hampton, NH, US

Key Projects: Our field representatives work across North America. Through their efforts, the company sponsored four charity golf events through participation, hole sponsorships, and volunteering. The tournaments benefited organizations including funding scholarships, veterans charities, and “Moving Mountains,” a charity giving disabled children the opportunity to downhill ski.

Sanitary, Chile

Key Projects: Associates supported Camp Ta-Kum-Ta, a camp for kids battling cancer and childhood cancer survivors, for more than 20 years through fundraising, raffles, and volunteering. Additional Activities: Associates volunteer with Way-to-Work, a program that aids disabled adults in finding employment. Associates volunteer as board members and tournament directors for two local fundraising events.
In 2015, AstenJohnson’s global sustainability activities were formalized in alignment with best practices, and we published our first Sustainability Report. In between the comprehensive reports, we publish periodic updates to keep our stakeholders informed about our sustainability activities and progress. This update focuses on our Social Sustainability and Community Relations efforts.

A Sense of Community

One of our core values, stewardship, includes a commitment to actively supporting our associates and the communities in which they live and work. Through direct financial contributions, encouraging our associates as they volunteer, sponsoring charity events, and employing mentally and/or physically challenged adults where appropriate, we are committed to being a good neighbor.

Social responsibility is an important factor in attracting and retaining top talent. Our social sustainability efforts are guided by our associates and field representatives at the local levels. We empower our associates and field reps to engage in ways that best meet the needs of their own communities, and the company provides assistance when appropriate.

Key Projects:

**Eupen, BE**
- Associates collected and sold used batteries to fund a playground.
- Additionally, associates participated in a Monday breakfast program with the Center for Education and Development, assisting students with learning disabilities.
- **Additional Activities:** Sponsored swimmers participating a local swimming marathon, participated in “Tiroler Fest” to benefit local charities, sponsored several sport teams, and collected trash during the local annual clean-up campaign.

**Strakonice, CZ**
- Key Project: Associates have supported the Petra House in Mackov, a home for disabled individuals, since 2013 by selling artwork created by the residents.
- **Additional Activities:** Sponsored ice hockey, water polo, and handball teams, raised funds to support local Volunteer Firefighters.

**Suzhou, CN**
- Key Project: Computers from the Suzhou site were donated to local a middle school in Xinjiang province, a Suzhou orphanage, and a primary school in Yunnan province. This ongoing program ensures that as AstenJohnson computer hardware is replaced the working machines are donated to organizations in need.